



Human Resources
P.O. Box 400
Okmulgee, OK 74447

POSITION: RN Hope Unit-MCN Medical Center
VACANCY ANNOUNCEMENT: CN-15-136 **Re-advertise**

STARTING SALARY: Negotiable
CLOSING DATE: Open Until Filled

The Muscogee (Creek) Nation Department of Health (MCNDH) provides comprehensive health care services to Native Americans living within the Muscogee (Creek) Nation. MCNDH is an integrated system of six health centers, an Express Care Clinic, two hospitals, a physical rehabilitation center and nine comprehensive community health programs Offering services across the lifespan including pediatrics, family medicine, nursing, dental, laboratory, radiology, pharmacy, behavioral health, emergency medical, audiology, nutrition, physical therapy and optometry.

DESCRIPTION OF ASSIGNMENT: Responsible for ensuring community care of the patients between shifts by providing direct care as well as supervising care given by CNA's and LPN's and supportive staff members. Assesses, plans, implements and evaluates the nursing care of patients. Position is located at the Muscogee (Creek) Nation Medical Center (MCNMC) located in Okmulgee, OK.

REQUIREMENTS: Candidates must meet the following requirements:

Graduate in Registered Nursing from an accredited professional school of nursing is required. Two (2) years relevant experience required. Incumbent is required to possess current State of Oklahoma Nursing License and current BLS certification. Valid Oklahoma State Driver's License and be insurable.

EVALUATION METHODS: Applicants who meet the requirements described above will be evaluated to determine the extent to which they possess or have the potential to acquire knowledge, skills, abilities and personal characteristics, (KSAP's) required of this position. Applicants should address the following KSAP's on a separate attachment to their application.

1. Knowledge of the Privacy Act in regard to confidentiality and the release of medical information.
 2. Skill and ability to organize and multi-task-ability to prioritize tasks by importance and accomplish highest priority tasks each day.
 3. Ability to communicate and accept varied lifestyles, healing methods and practices.
 4. Ability to communicate courteously and effectively with co-workers, medical care providers, management personnel, tribal leaders and the general public, both orally and in writing.
 5. Professional knowledge of nursing care principles, ethics, intervention, practices and processes required to assess nursing needs.
 6. Knowledge and skill sufficient to perform a moderately difficult range of nursing care.
 7. Ability to work independently with minimal supervision.
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APPLICATION PROCEDURES: Apply online at www.creekhealth.org. (Current employees must use a transfer request form available on the intranet home page under forms). The KSAP's as outlined in the Evaluation Methods section should be addressed, but are not required. For further information call Jeremy Smith at (918) 732-7828. The Department of Health is an Equal Opportunity Employer; however, Indian Preference will be applied in the case of equally qualified applicants.

Staffing Coordinator

Date